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IÉSEG School of Management (EQUIS, AACSB and AMBA accredited) at the Université Catholique de Lille, France, seeks to fill a visiting position in "*HR analytics*" (Lille and Paris Campus) for the 2018-2019 academic year (fall or spring semester: September to December 2018 or January to May 2019).

"*HR analytics*" is taught in in the Master in Management.

The course will cover the theory and practice of HR analytics and is open to candidates who demonstrate a good knowledge of both aspects. Specifically, the course should teach students how an organization can correlate business data and people data. The course should include the key aspects of HR analytics, i.e. how to provide data on the impact the HR department has on the organization as a whole. Students should be taught how to establish a relationship between what HR does and business outcomes – and then creating strategies based on that information.

The duration of the course is 16 hours of face-to-face sessions, spread over one week (every morning from Monday to Thursday). A 2- hour exam session is planned on Friday. The course will be taught in English during the first or second semester of the 2018-2019 academic year on both campuses (Paris and Lille). The expected overall workload for the students is 50 hours (2 ECTS credits). Students may have other classes taught in the afternoons.

The course will be open as an elective to all MSc in Management students as well as exchange students.

strong teaching skills. Priority will be given to candidates with clear (teaching and/or research expertise) in HR analytics. Applicants should hold a PhD and be able to provide evidence of publications in reputable peer refereed scientific journals (with at least 2 publications and 2 other intellectual contributions (conferences, seminars, etc.) in the last 5 years). Applicants should be completely fluent in English as the course will be taught in this language. Prior knowledge of French is not required.

The 5-year Grande École Program is IESEG's flagship program, with a 3-year Bachelor program covering the fundamentals of management followed by a 2-year master program in which the students deepen their management knowledge and choose a specialization. The diploma approved by the French Ministry of Education has also been awarded the grade de Master (Master's degree).  
([open to Exchange Program](#))

Web: <http://www.ieseg.fr/en/programs/grande-ecole-programme-5-years/>  
Program [flyer](#)

By joining IESEG in the Master Cycle as part of the « Grande École » curriculum, you will make the coherent choice of continuing your management studies in a School which definitely thinks globally, in a multicultural atmosphere. With the Master Cycle, which is divided into 4 semesters, students will further develop knowledge gained during the 1<sup>st</sup> study program, while honing their career project. The objective is to educate ready-to-work managers who will have a strategic vision of businesses.

The « Grande École » Program revolves around three dimensions: acquiring knowledge; helping students to gain and apply corporate-based know-how effectively; and developing a personal development project.

- International exchange and internship opportunities
- 9 specializations at the Master's level and 280 electives available
- Personal development through sport and drama to develop managerial skills
- A la carte curriculum – tailored courses adapted to each student's needs
- Compatible with international standards

Expenditures to be borne by IESEG:

- Office support
- All Travel costs (economy class, and visa fees if applicable)
- Approximate stipend 1700 €
- Meals and housing close to campus included in living expenses budget (fixed sum of 625 € for Lille / 975€ for Paris)

Expenditures to be borne by the home university:

- Medical insurance
- Payment of regular, monthly salary to its nominee

2018/19 Fall semester courses: from September 3, 2018 to December 7, 2018

2018/19 Spring semester courses: from January 7, 2019 to May 10, 2019

**IESEG School of Management**

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